



Unitarian Society of Northampton and Florence Strategic Plan 2020-2023

Approved by Board of Trustees, April 15, 2019

Our Mission

The Unitarian Society of Northampton and Florence is an inclusive and welcoming intergenerational congregation of diverse spiritual beliefs and practices.

Our mission is to build a caring community where children and adults can safely learn and grow, where we are supported and challenged on life's journeys, called to service and to our higher selves, and inspired to better our world.

Our Vision

May we be a congregation that:

- *Nurtures the light within each of us*
- *Sustains our hope and resilience*
- *Offers welcome, respite, and renewal*
- *Embraces the work of understanding differences, learning, and committing to greater inclusiveness*
- *Challenges us and fuels our courage to work for justice and the protection of our planet*
- *Is, for all who seek it, a spiritual home*

Long Range Goals



WORSHIP AND LEARNING

Provide worship and all-ages learning that honor our values and vision.



WITNESS AND ACTION

Inspired and renewed by our faith, bear witness to our values by acting within our congregation and beyond for social justice and climate action.



COMMUNITY BUILDING

Continually work to welcome and integrate all people and become known as a place to find spiritual home.



SUSTAINING RESOURCES

Maintain and enhance the effectiveness of our governing, program and operations management, and fiscal stability.